



OSHA General Industry: Required Training

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Agenda

- OSHA Standards for General Industry that have a required training component
- Who needs training and what level of training
- Training frequency (Initial vs. Periodic vs. Annual)
- Content requirements
- Summary

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OSHA's Top Ten Citations for 2018

1. Fall protection (1926)
2. Hazard Communication
3. Scaffolding (1926)
4. Respiratory Protection
5. Lockout/Tagout
6. Ladders (1926)
7. Powered Industrial Trucks
8. Fire Protection (1926)
9. Machine Guarding
10. PPE – Eye and face (1926)

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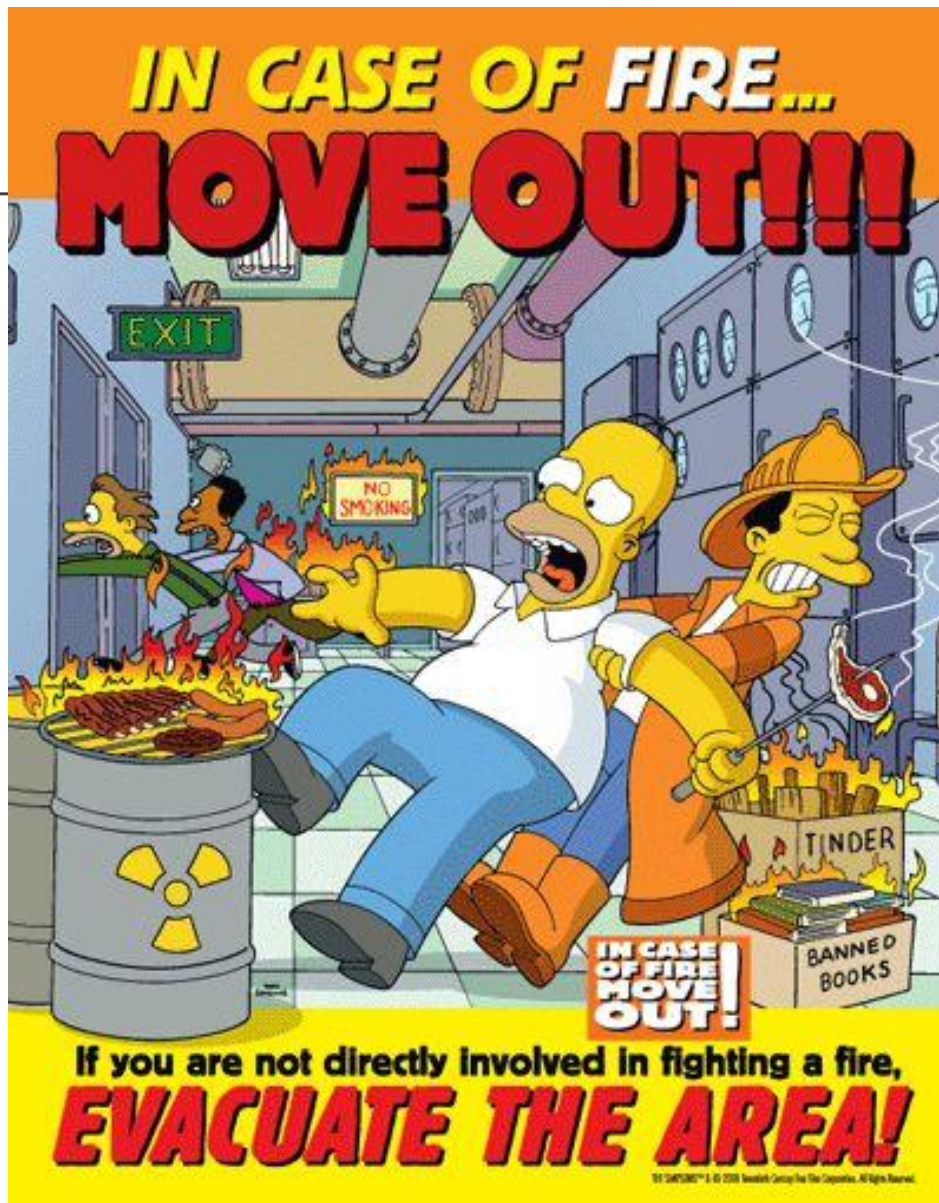


Standards Covered

- 29 CFR 1910.38 - Emergency Action Plan
- 29 CFR 1910.39 – Fire Prevention Plan
- 29 CFR 1910.95 - Occupational Noise Exposure
- 29 CFR 1910.120 - *HAZWOPER*
- 29 CFR 1910.132 - PPE
- 29 CFR 1910.146 - *Permit Required Confined Space*
- 29 CFR 1910.147 – Lockout/Tagout
- 29 CFR 1910.151 - *Medical and First Aid*
- 29 CFR 1910.157 - Fire Extinguisher
- 29 CFR 1910.178 - *Powered Industrial Trucks*
- 29 CFR 1910.1030 - Bloodborne Pathogens
- 29 CFR 1910.1200 - Hazard Communication

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1910.38 - Emergency Action Plans

- **Audience:** All
- **Training Frequency:** Initial and Periodic
- **Required content but not limited to:**
 - Procedures for reporting a fire or other emergencies
 - Procedures for emergency evacuation
 - Procedures for employee head counts
 - Contact information if more information is needed about the plan or the duties of the employees

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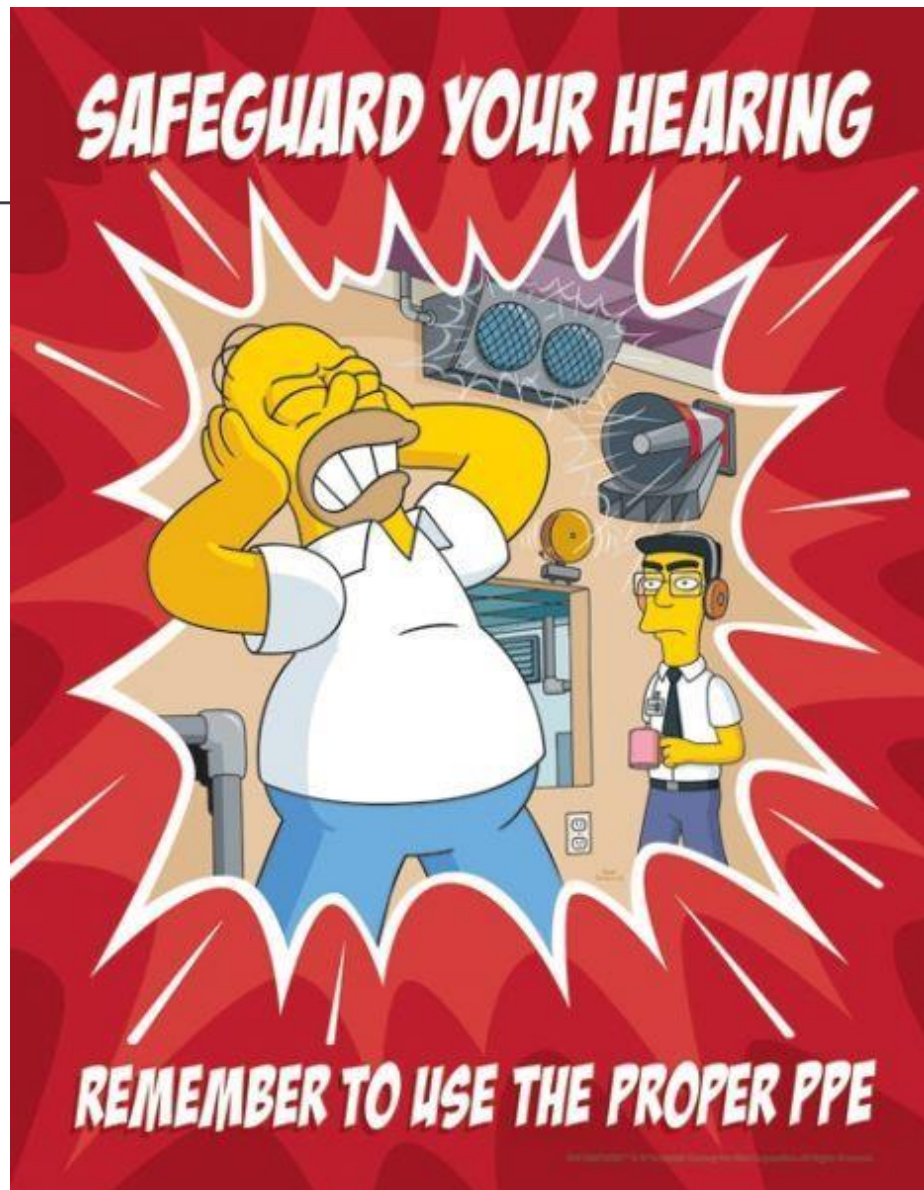


1910.39 – Fire Prevention Plans

- **Audience:** All
- **Training Frequency:** Initial and Periodic
- **Required content but not limited to:**
 - A list of all major fire hazards, proper handling and storage procedures for HAZMAT
 - Procedures to control HAZMAT accumulations
 - Procedures for regular maintenance
 - Names or job titles for employees responsible for maintaining equipment to prevent fires

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1910.95 - Occupational Noise

- **Audience:** All employees exposed at or above 85 decibels for 8-hour TWA
- **Training Frequency:** Initial and when exposure changes
- **Required content but not limited to:**
 - Effects of noise on hearing
 - Hearing protection selection and instructions
 - Monitoring program
 - Access to information and training materials

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1910.120 - HAZWOPER

- **Audience:** All employees...
- **Training Frequency:** Initial & annually (8-hrs)
- **Required content but not limited to:**
 - Safety and health hazards employees should expect to encounter
 - Control measures or techniques
 - Monitoring procedures for assessing exposure
 - Hands on training with PPE



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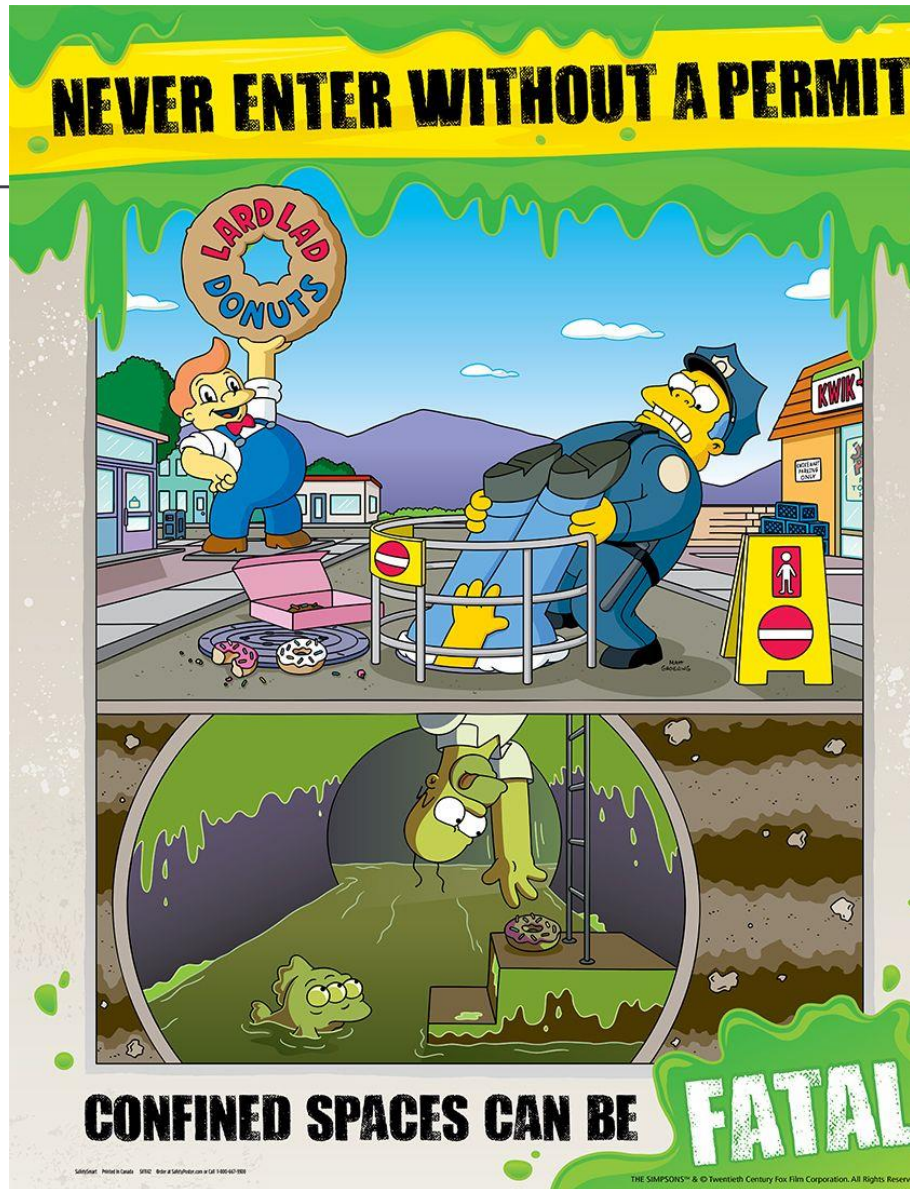


1910.132 - PPE

- **Audience:** Employees required to use PPE
- **Training Frequency:** Initial, change in workplace, and when the PPE changes
- **Required content but not limited to:**
 - Hazard assessment of the job/task
 - Demonstration of PPE knowledge
 - Retraining requirements

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1910.146 – P.R.C.S.

- **Audience:** Authorized entrants/attendants and rescue personnel
- **Training Frequency:** Initial and periodic for entrants/attendants or initial and annual for rescuers
- **Required content but not limited to:**
 - Types of confined spaces
 - PRCS Program and roles of the employees
 - Evaluation of the space
 - Permit system

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OBEDY LOCKOUT/TAGOUT



PROTECT your coworkers

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1910.147 - LOTO

- **Audience:** Employees who service or maintain equipment
- **Training Frequency:** Initial and periodic
- **Required content but not limited to:**
 - Recognition of hazardous energy sources
 - Trained on the purpose and use of the energy control procedures
 - Prohibition of reenergizing machines or equipment

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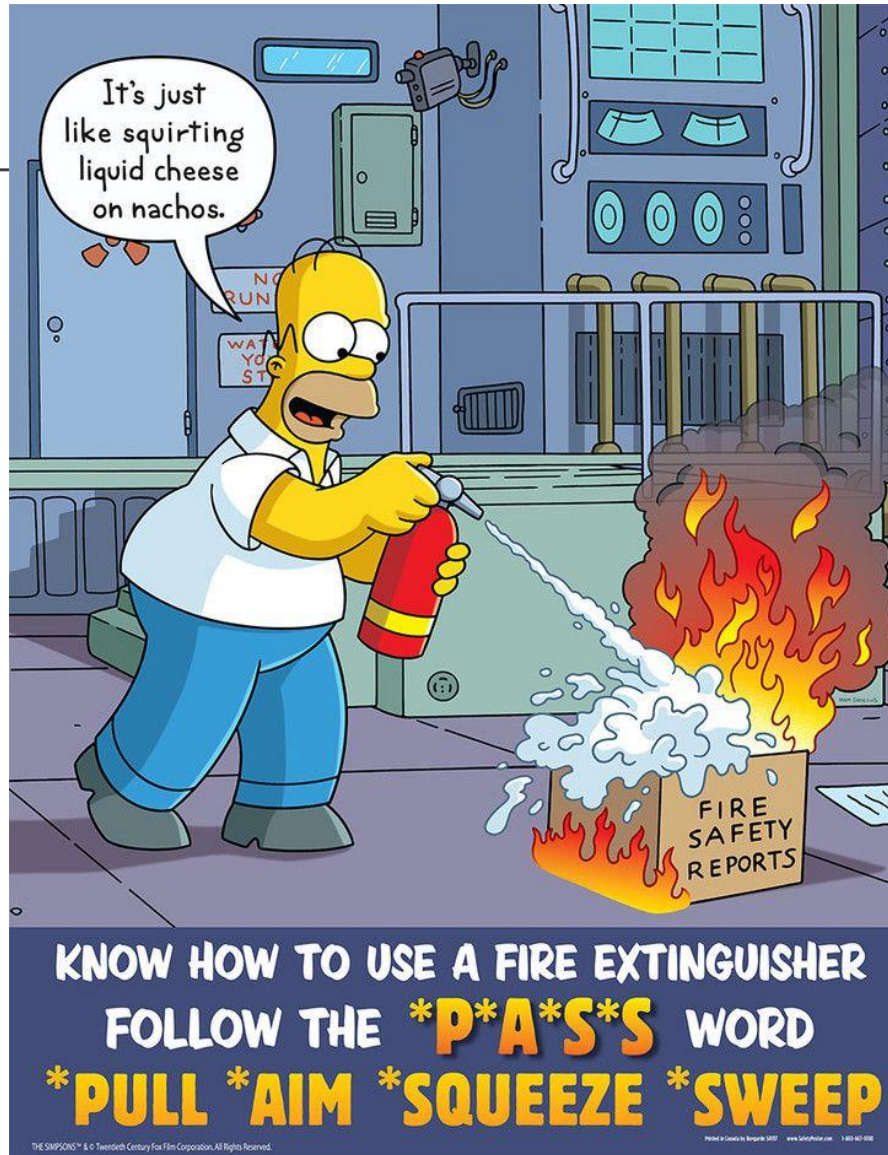


1910.151 - First Aid and Medical

- **First Aid Definition:**
- **Audience:** First aid providers & anyone else
- **Training Frequency:** Every two years for providers, and annually for others
- **Required content but not limited to:**
 - Location of first aid station, AED, or BBP kit
 - Location of the onsite nurse or PLHCP or the nearby hospital/clinic
 - Who to contact in the event of an injury

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1910.157 – Fire Extinguishers

- **Audience:** All
- **Training Frequency:** Initial and annual
- **Required content but not limited to:**
 - General fire principals and hazards
 - Appropriate use of each class of Fire Extinguisher
 - Training with P.A.S.S.
 - Locations and classes of Fire Extinguishers onsite

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STAY ALERT

NEAR MOVING EQUIPMENT



HAZARDS COME FROM ALL DIRECTIONS

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1910.178 - P.I.T.

- **Audience:** All designated operators of forklifts
- **Training Frequency:** Initial, every three years, and when an employee has demonstrated the need for retraining
- **Required content but not limited to:**
 - Formal instruction
 - Practical training
 - Evaluation of the operator's performance

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1910.1030 - Bloodborne Pathogens

- **Audience:** Employees with occupational exposure and first aid responders
- **Training Frequency:** Initial and annual
- **Required content but not limited to:**
 - Signs, symptoms, epidemiology of BB diseases
 - Modes of exposure
 - Employers control plan
 - HEP B Vaccine information

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1910.1200 - Hazard Communication

- **Audience:** All employees exposed to hazardous chemicals, infectious agents, or pesticides
- **Training Frequency:** Initial, periodic, and when a new hazard is introduced
- **Required content but not limited to:**
 - Location of HAZCOM Program
 - Description of the hazards in the workplace
 - Protection Measures

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Summary

- 12 OSHA General Industry Standards
- Training Plan
- Indicators for retraining
- Documentation

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Questions



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